

**Government of Jammu and Kashmir
Education Department; Civil Secretariat**

Sub: Transfer policy.

Government Order No: 27 -Edu of 2010

D a t e d: 12-01-2010

In order to to ensure availability of teachers in the schools in tune with their respective sanctioned strength in public interest and to meet the exigencies of services:

1. Transfer of teaching personnel shall be made only at the beginning or at the end of academic session. No mid-session transfer shall take place.
2. Minimum term of teaching personnel at a place shall be two years in plain areas and one year in hilly areas. Maximum term of teaching staff at a place shall be 3 years.
3. The Directors shall be competent to make transfers of Masters, Headmasters and Lecturers within their respective jurisdiction except premature transfers.
4. Chief Education Officer shall make transfers of Teachers and Masters within the District except premature transfers.
5. No inter-district / inter province transfer shall be made in view of the provisions of SRO 343 of 2004 and circular instructions of GAD issued vide No: GAD(Adm)315/2009-V Dated 23-11-2009.
6. RET shall not be transferred even after regularization of their services as Teachers, as their appointment is school specific.

7. Temporary transfer on medical grounds can be considered only in case a teacher or his / her spouse suffers from terminal illness like Cancer or Kidney failure etc to be certified as terminal illness by Special Medical Board Srinagar / Jammu already constituted for the purpose and such temporary transfers shall be reviewed after every six months.
8. Transfer of a teacher on security grounds can be considered temporarily for one year in the first instance if threat perception on the relevant date is certified by an officer not below the rank of ADGP(CID). Threat perception of such a teacher shall be got reviewed thereafter.
9. Inter-zonal transfers of teaching personnel shall not be effected before the completion of minimum prescribed tenure at a place by the teacher.

Inter-zonal transfer of teaching personnel shall not be effected before the completion of the minimum prescribed tenure of a teacher in an education zone. NO attachment of teaching personnel shall be allowed.

Deployment of teaching personnel on need basis shall be allowed only in respect of newly upgraded Middle and High Schools to meet the deficiency of staff / subject specific teachers on the requisition of Head of Institution concerned.

By Order of the Government of Jammu and Kashmir.

Sd/-
(G. A. Peer) IAS
Secretary to Government,
Education Department

No: Edu-II/342/2010

Dated 12-01-2010

Copy to the:

01. Director School Education Kashmir.
02. Director School Education Jammu.
03. Secretary, J & K, BOSE.
04. State Project Director, Sarva Shiksha Abhiyan.
05. Chief Education Officer _____
06. Principal DIET _____
07. Private Secretary to Hon'ble Minister for School Education Deptt.
08. Private Secretary to Secretary to Government, Education Department.
09. Government Order file.
10. Stock file.

(Arif-ullah) IAS
Additional Secretary to Government,
Education Department