

**Government of Jammu and Kashmir
Education Department; Civil Secretariat**

Sub: Transfer policy.

Government Order No: 27 -Edu of 2010

D a t e d : 12-01-2010

In order to to ensure availability of teachers in the schools in tune with their respective sanctioned strength in public interest and to meet the exigencies of services:

1. Transfer of teaching personnel shall be made only at the beginning or at the end of academic session. No mid-session transfer shall take place.
2. Minimum term of teaching personnel at a place shall be two years in plain areas and one year in hilly areas. Maximum term of teaching staff at a place shall be 3 years.
3. The Directors shall be competent to make transfers of Masters, Headmasters and Lecturers within their respective jurisdiction except premature transfers.
4. Chief Education Officer shall make transfers of Teachers and Masters within the District except premature transfers.
5. No inter-district / inter province transfer shall be made in view of the provisions of SRO 343 of 2004 and circular instructions of GAD issued vide No: GAD(Adm)315/2009-V Dated 23-11-2009.
6. RET shall not be transferred even after regularization of their services as Teachers, as their appointment is school specific.
7. Temporary transfer on medical grounds can be considered only in case a teacher or his / her spouse suffers from terminal illness like Cancer or Kidney failure etc to be certified as terminal illness by Special Medical Board Srinagar / Jammu already constituted for the purpose and such temporary transfers shall be reviewed after every six months.
8. Transfer of a teacher on security grounds can be considered temporarily for one year in the first instance if threat perception on the relevant date is certified by an officer not below the rank of ADGP(CID). Threat perception of such a teacher shall be got reviewed thereafter.
9. Inter-zonal transfers of teaching personnel shall not be effected before the completion of minimum prescribed tenure at a place by

Government of Jammu and Kashmir
Civil Secretariat: School Education Department.

Subject: Transfer policy.

Government Order No: 78 -Edu. of 2010
Date: 01 - 02 - 2010

In partial modification to Govt. Order No.27-Edu of 2010 dated 12.01.2010, para 2 of the said Govt. Order is recast as under:-

"Minimum term of teaching/non teaching staff at a place shall be two years and maximum term shall be three years."

By order of Government of Jammu and Kashmir.

Sd/-
Secretary to Government,
Education Department.
Dated: 01 - 02 - 2010

No:Edu-II/342/2010

Copy to the:-

1. Director School Education Kashmir
2. Director, School Education, Jammu.
3. Secretary, J&K, BOSE.
4. State Project Director, Sarva Shiksha Abhiyan.
5. Chief Education Officer _____.
6. Principal DIET _____.
7. Pvt. Secretary to Hon'ble Minister for School Education Deptt. for information of Hon'ble Minister.
8. Pvt. Secretary to Secretary to Government, Education Department for information of Secretary.
9. P.A. to Addl. Secretary, Education Department.
10. Government Order file (w.2.s.cs)


Under Secretary to Government
School Education Department

Government of Jammu and Kashmir
Civil Secretariat: School Education Department.

Subject: Transfer policy.

Government Order No: 506-Edu. of 2010

Dated: 10-06-2010

In continuation to Government Order No.27-Edu of 2010 dated 12.01.2010 read with Govt. order No.78-Edu. of 2010 dated 01.02.2010, the mutual transfers on reciprocal basis shall be effected subject to the following conditions:-

- (i) the teachers will exchange their places of posting in actual practice i.e. transfer would be from one school to another school (on point to point basis).
- (ii) the cases of mutual transfer involving a teacher immediately due for promotion as masters will not be considered after verification of their particulars and promotion chances from the Director concerned.
- (iii) the teachers for transfer on reciprocal basis should have equal or almost equivalent qualification and the same academic background and shall have to complete the minimum tenure of two years at the place where he/she is posted on reciprocal transfer.
- (iv) the teachers superannuating within one year shall not be considered for transfer on reciprocal basis.

By order of Government of Jammu and Kashmir.

Sd/-

Secretary to Government
Education Department

Dated: 10-06-2010

No:Edu-II/342/2009

Copy to the:-

1. Director School Education Kashmir
2. Director, School Education, Jammu.
3. Secretary, J&K, BOSE.
4. State Project Director, Sarva Shiksha Abhiyan.
4. Director, Information J&K Srinagar.
5. Chief Education Officer _____.
6. Principal DIET _____.
7. Pvt. Secretary to Hon'ble Minister for School Education Deptt. for information of Hon'ble Minister.
8. Pvt. Secretary to Secretary to Government, Education Department for information of Secretary.
9. P.A. to Addl. Secretary, Education Department.
10. Government Order file (w.2.s.cs).

Under Secretary to Government
School Education Department

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