



Government of Jammu and Kashmir
School Education Department
J&K Civil Secretariat, Jammu

Subject: Creation of Cadre of Teacher Grade-II for streamlining salary and related issues of Regularized ReTs (RReTs) under Sarva Shiksha Abhiyan (SSA), now Samagra Shiksha.

Government Order No. 20 – Edu of 2019

Dated : 22 .01. 2019

Ref: State Administrative Council Decision No. 166/22/2018 Dated 07.12.2018

1. Sanction is hereby accorded to the:-

a) Creation of a cadre of 'Teacher Grade-II' in the pay Level-5 (Rs.29200-92300) w.e.f 01.09.2018 in the School Education Department subject to the following conditions:-

- i) These posts shall be filled up 100% by selection out of the Regularized Rehbar-e-Taleem Teachers (RReTs) having minimum qualification "Graduate from any recognized University". Preference will be given to the candidates possessing B.Ed or M.Ed or Masters Degree.
- ii) The cadre of 'Teacher Grade-II' is created exclusively for the purpose of adjusting RReTs. It shall constitute a distinct cadre till all the eligible RReT, transited to the post of Teachers Grade-II, vacate these posts due to resignation, superannuation, death, promotion or otherwise. Consequently, the cadre of Teacher Grade-II will stand abolished automatically after the last incumbent vacates the post.

b) (i) Creation of 28,363 (Twenty eight thousand, three hundred and Sixty three) supernumerary posts of 'Teacher Grade -II' w.e.f. 01.09.2018; and

(ii) Conversion of 6576 (six thousand five hundred & seventy six) existing and anticipated (due to promotion of General Line Teacher to higher posts) vacant posts of General Line Teachers to the equivalent number of posts of 'Teacher Grade-II'; and

(iii) Conversion/upgradation of 4,522 (Four thousand five hundred & twenty two) direct quota non- teaching posts in different categories to an equivalent number of posts of 'Teacher Grade-II.

2. The three categories of posts as mentioned at 1(b) above shall be gradually abolished/restored in due course with vacation of posts of Teachers Grade-II by the

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incumbents due to resignation, superannuation, death, promotion or otherwise in the following manner:

- (i) First, all the 28,363 (Twenty eight thousand, three hundred and sixty three) supernumerary posts shall cease to exist:
 - (a) on vacation of post of Teacher Grade-II by an incumbent due to resignation, superannuation, death, promotion or otherwise; and
 - (b) on vacation of post of General Line Teacher by an incumbent due to resignation, superannuation, death, promotion or otherwise. The vacancies of General Line Teachers so arising shall be converted to the post of the Teacher Grade-II and equivalent number of supernumerary posts (of Teacher Grade-II) shall stand abolished. This process will continue till all the supernumerary posts are abolished.
 - (ii) Thereafter, the 6576 posts of General Line teachers and 4522 posts of non-teaching staff shall be restored to their original positions in gradual manner by the Department on the recommendation of the Committee to be constituted in accordance with State Administrative Council (SAC) decision under reference.
- 3(a) The service conditions of the Teachers Grade-II shall be the same as prescribed for the General Line Teachers with the exceptions that they shall not be transferrable except on the mutual transfer basis to the post of other Teacher Grade-II/RReTs/ReTs in exceptional circumstances.
- b) All the necessary formalities prescribed to be fulfilled for appointment to the Government Service in the State shall be completed before selection of RReTs to the post of Teacher Grade-II, including verification of:-
- (i) Character and Antecedents;
 - (ii) Educational Qualification and other certificates/documents including the undertaking as prescribed for regular appointment to Government Service.
- c) The RReTs who do not meet the prescribed eligibility criteria on the due date of their regularization shall be placed as Teacher Grade-II from the date they fulfill the prescribed criteria and submit necessary documents to the School Education Department.
- d) Notwithstanding their separate cadre, the Teachers Grade-II shall be placed in the seniority list of General Line Teachers notionally from the date they have been regularized and confirmed as RReTs. Besides, their other consequential service benefits shall also be reckoned from the date of their regularisation as RReT. However, this shall not entitle them for any monetary benefit for the intervening period.

3. The Department shall separately notify the district-wise posts of teachers and district wise/ cadre wise posts of non-teaching staff as mentioned at 1(b) above being converted/upgraded to the post of 'Teacher Grade-II'. The Department shall also issue quarterly statement indicating the details and number of posts of General Line Teachers & Non-teaching staff being restored to their original positions from time to time.

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4. This issues with the concurrence of the Finance Department conveyed vide UO.No. FD-VII-07(58)2007-08-II dated 10/01/2019.

By order of the Government of Jammu and Kashmir.


Sd/-

(Ajeet Kumar Sahu) IAS
Secretary to Government,
School Education Department.
Dated: 22.01.2019.

No. Edu/Acctts/213/2018(PF)

Copy to the:-

1. Principal Secretary to the Government, Finance Department.
2. Commissioner Secretary to the Government, General Administration Department.
3. Director School Education, Kashmir/Jammu for information & necessary action.
4. State Project Director, Samagra Shiksha, J&K, Jammu.
5. OSD to Advisor (G) for information of the Hon'ble Advisor.
6. Private Secretary to Chief Secretary for kind information of the Chief Secretary.
7. Private Secretary to Secretary to Government, School Education Department for record and reference.
8. I/C Website.
9. Government order file/stock file.


22/01/19

(Sachin Jamwal) KAS

Deputy Secretary to Government,
School Education Department.