



**GOVERNMENT OF JAMMU AND KASHMIR
SCHOOL EDUCATION DEPARTMENT,
CIVIL SECRETARIAT, SRINAGAR**

Subject:- Regularization of KGBV teachers.

**Government Order No. :- 242- Edu of 2016
Dated:- 30.06. 2016**

Whereas, the ReT Scheme was notified vide Government Order No. 396-Edu of 2000 dated 28.04.2000 providing for engagement of teaching guides in the government schools; and

Whereas, in the year 2004-05 Kasturba Gandhi Balika Vidyalaya (KGBV) scheme was launched for setting up of residential school at upper primary level for girls, with initial teaching component of one warden, four full time and three part time teachers; and

Whereas, the KGBV scheme prescribed engagement of staff with fixed ceiling but in the State of Jammu and Kashmir, engagement of KGBV teachers was made on ReT pattern, on the basis of merit drawn at zonal level, though not in consonance with the ReT scheme, since the Government Order No. 1670-Edu of 2003 dated 24.11.2003, restricted applicability of ReT scheme against SSA posts only; and

Whereas, KGBV scheme was merged with SSA w.e.f. 01.04.2007; and

Whereas, the School Education department, issued circular instructions vide No.Edu/NC/SE/342 dated 15.1.2010 banning KGBV teachers from applying against SSA post, thereby effectively blocking any employment opportunity for them; and

Whereas, the KGBV teachers have been demanding their regularization as per ReT scheme on the plea that their engagements order was made on ReT pattern and they were prohibited from applying against SSA posts and, therefore, right accrues to them for regularization, more so,

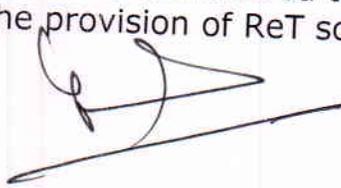
on taking into account the fact that some KGBV teachers have already been regularized; and

Whereas, the matter has been examined in the School Education department and it has been observed that the initial engagement of KGBV teachers was erroneously made on ReT pattern rather than on a fixed amount as provided for in the KGBV scheme. KGBV scheme does not provide for any regularization. Further, ReT Scheme, in terms of Government Order No. 1670-Edu of 2003 dated 24.11.2003 was applicable only to SSA posts and any other scheme could not have been brought in its purview without effecting necessary amendments in the scheme. Moreover, the circular instructions dated 15.1.2010 effectively blocked their employment opportunities in the department. Furthermore, the selection criteria for KGBV teachers was comparatively of higher standard as the academic merit was prepared at zonal level rather than the habitation as is the case in respect of ReT; and

Whereas, taking all these factors into consideration, the proposal for transfer and regularization of KGBV Teachers on SSA posts in relaxation of the extant rules was placed before the competent authority, which has been approved thereof.

Now, therefore, sanction is hereby accorded to the following:-

- i. one time relaxation of Government Order No. 396-Edu of 2000 dated 28.04.2000 read with Government Order No. 1670-Edu of 2003 dated 24.11.2003 to the extent of providing for engagement 'By transfer' of KGBV teachers against SSA posts. These officials shall be deemed to have been appointed in SSA on the date they were engaged in KGBVs
- ii. Authorization to the Director School Education, Kashmir/Jammu to utilize SSA vacancies for regularization of KGBV teachers as a first charge against SSA posts. Transfer of KGBV teachers against SSA posts shall be ordered in the respective district and in case requisite posts are not available within that district, vacancies of the adjacent districts of the division shall be utilized as a temporary measure till posts become so available.
- iii. The officials transferred to the SSA scheme shall be subject to all the provision of ReT scheme, as ordered from time to time.



Further, it is also ordered that henceforth, no engagement shall be made on ReT pattern under the KGBV Scheme, and instead, the same shall only be made strictly as per the provision of the scheme.

By order of the Government of Jammu and Kashmir.

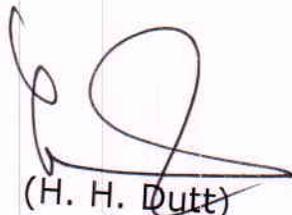
Sd/-
(Shaleen Kabra)
Commissioner/Secretary to Government
School Education Department

No. Edu/NC/SE/45/15

Dated: 30.6.2016

Copy to the:-

1. Principal Secretary to the Hon'ble Chief Minister.
2. State Project Director, SSA/RMSA.
3. Director, School Education, Kashmir
4. Director, School Education, Jammu.
5. Special Assistant to the Hon'ble Minister for Education.
6. Special Assistant to the Hon'ble Minister of State for Education.
7. Private Secretary to Commissioner/Secretary to Government, School Education Department.
8. Incharge Website, School Education Department.
9. Government Order file (w.3 s.c).


(H. H. Dutt)
Joint Director (Planning)
School Education Department