



**Government of Jammu and Kashmir**  
**School Education Department**  
(Gazetted Section)  
**Civil Secretariat, Jammu**

**Subject:-** Appointment of Lecturer 10+2 in the discipline of Botany in the School Education Department.

**Reference:** Letter No. DSEJ/Estt-/1702 dated 25.11.2017 of Director School Education, Kashmir.

Government Order No. **83** -Edu of 2018  
D a t e d. **22** - 01 - 2018

Consequent upon the cancellation of appointment of Mr. Bilal Ahmad Wani S/o Mohammad Maqbool Wani R/o Wani Mohalla Shar-i-Shali Pampore, as 10+2 Lecturer, Botany, figuring at S.No. 11 under OM Category in Government Order No. 704-Edu of 2017 dated 03.10.2017 issued vide Govt. Order No.82-Edu of 2018 dated 22.01.2018, sanction is hereby accorded to the appointment of **Mr. Raof Ahmad Najar** S/o Ali Mohammad Najar R/o 1564 Tulla Mulla Near Hyuderia Model School Tulla Mullla figuring at S.No. 1 under OM category of the waiting list on regular /temporary basis, as Lecturer 10+2 in the discipline of **Botany** in the School Education Department, in the pay scale of Rs. 9300-34800 plus Grade Pay of Rs. 5400/-, in accordance with Jammu and Kashmir Special Recruitment Rules, 2015, issued vide SRO-202 of 2015, dated 30.06.2015.

The appointee shall report to the concerned Directorate of School Education and concerned Directorate will allow him to join only after verification of the following documents in original:-

- a) Permanent Residence Certificate
- b) Age and Health Certificate
- c) Academic Qualification and Category Certificate (if any) and genuineness thereof.
- d) 'No Loan Certificate' from DIC/concerned District Employment Office.
- e) Character/ antecedents certificates.

If on verification, the certificates produced by the appointee proved to be fake or forged, the appointment shall stand cancelled ab-initio.

The appointment of above candidate shall further be subject to the following conditions:-

- a. That the appointee shall be initially on probation for a period of five years and after completion of five (5) years of their service, he shall be declared as permanent subject to passing of such tests, or successfully undergoing such training, as provided under Rule-8 of SRO-202 of 2015 dated. 30.06.2015;
- b. The appointee shall have to necessarily work for a period of five (5) years on the post against which he has been appointed and the appointee shall not be eligible for transfer for whatsoever reason during the temporary service of five years.

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- c. That any person appointed against any available vacancy on the basis of being a resident of backward area or an area adjoining Line of Actual Control shall serve in such area for a period of not less than seven (7) years.
- d. That during the period of first five years, the appointee shall be entitled to the minimum scale of pay, along with the grade pay, applicable to the post against which he/she is appointed.
- e. That the appointee shall be entitled to annual increments, Dearness Allowance, House Rent Allowance and City Compensatory Allowance after successful completion of their five years of service on consolidated salary.
- f. That the appointee shall be entitled to the benefits under the Medical Attendance Rules and Leave Rules from the date of their appointment itself.
- g. That the seniority of the appointee shall reckon from the date of their appointment.
- h. That the period spent on probation / consolidated salary shall also reckon for purpose of calculating the qualifying service of these appointees for pensioner and other benefits provided under SRO-202 of 2015 dated 30.06.2015.
- i. That in the matter of other conditions of service like age, qualification, discipline, conduct and other allied matters, a person appointed under these rules shall be governed by the recruitment rules of the service to which the post occupied by him belongs, besides, other rules, regulations and orders in vogue in the State Civil Services in general.
- j. That the appointee shall report within a period of 21 days from the date of issuance of this order, failing which his appointment will be treated as cancelled without any notice.
- k. That the salary of the above selected candidate shall not be drawn and disbursed unless and until his character/ antecedents is received from CID Headquarters and authentication of qualification / other allied documents from the concerned issuing agency / agencies.

The Director of School Education Jammu is directed to issue posting order in respect of the appointee after joining, immediately to ZONE-III areas as notified in Para-5 of Government Order No. 622-Edu of 2015 dated 22.12.2015 against available vacancy wherever exist.

The appointment will also be subject to the outcome of the writ petition(s), if any, are pending in the Hon'ble Court of Law.

By order of the Government of Jammu and Kashmir.

Sd/-  
(Farooq Ahmad Shah) IAS  
Secretary to the Government  
School Education Department  
Dated . 22 - 01 - 2018

No. Edu/V/127/2017

Copy to the:-

1. Secretary, J&K Public Service Commission, Jammu.
2. Director, Information, J&K, Jammu with the request to publish this order in two daily newspapers based in Jammu and Kashmir division each.
3. Director, School Education, Kashmir/Jammu for information.
4. General Manager, Government Press, Jammu for information.
5. OSD to Hon'ble Minister for Education for information.
6. Special Assistant to Hon'ble Minister of State for Education for information.



7. Private Secretary to Secretary to Government, School Education Department.
8. PA to Additional Secretary to the Government, School Education Department.
9. Concerned.
10. I/C Website.
11. Government Order file/Stock file.

*Suhail-ul-Islam*  
(Suhail-ul-Islam) KAS

Under Secretary to the Government  
School Education Department

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