



**GOVERNMENT OF JAMMU AND KASHMIR
SCHOOL EDUCATION DEPARTMENT
CIVIL SECRETARIAT, SRINAGAR**

Subject:- Screening test of ReTs.

**Government Order No. 184 –Edu of 2016
Dated: 24 –05 – 2016**

Whereas, the School Education Department is charged with the responsibility to create necessary infrastructure across the state to fulfill the mandate of ensuring access to school for all school going children as also quality education; and

Whereas, to address acute shortage of staff in remote and peripheral areas of the State, Rehbar-i-Taleem Scheme providing for engagement of teaching guides in schools was formulated; and

Whereas, while the objective of increasing the outreach of the department has been achieved to a large extent, serious concerns have been raised by the general public about the quality of education being imparted in the Government schools leading to repeated demands for taking appropriate measures; and

Whereas, in order to ensure that quality education is imparted in the Government schools, the department has, in the recent past, initiated series of measures including competence and capacity building of existing human resources, rationalization of resources, formulation of transfer policy for equitable distribution of Human resources as also amending recruitment rules to attract the best possible talent in the department at the two entry levels of teaching faculty viz. Lecturers and Teachers by prescribing written test and proposing up-gradation of minimum qualification; and

Whereas, the Hon'ble High Court too, in the case titled 'Faisal Ahmad Vs State and others'; made serious observations about the quality of education in the schools in which teachers/ReTs have been engaged who have acquired degrees through study centres, which were termed as tuck shops and issued elaborate instructions in its order dated 14.5.2015, operative part whereof is reproduced as under:-

*"In order to arrest further deterioration in the Education system,
the Commissioner/Secretary to Government Education Department*

J&K, is directed to constitute a committee to look into the hazards, which, such type of degrees must have caused to the society. The committee shall be responsible to find out all such degrees/ certificates issued in favor of such candidates, who stand selected as ReT/teachers and ask this class of teachers to sit in a screening test to ascertain as to whether they are in a position to teach the students. All such ReT/teachers, who fail in such screening test, their certificates would required to be seized. Of course, after affording opportunity of hearing to them. The authorities shall consider termination of their services after following principles of natural justice as same will be in the larger interest of student community and society”;

And

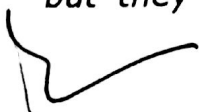
Whereas, the School Education Department reviewed the matter in the light of the court observations and also in context of departmental policy to improve the quality of education in the government schools. A high level committee of the department considered the matter and sub-committee of experts made detailed recommendations after taking into account scenario at national level as also circumstances in the State & observed that the ReTs shall form a major part of teaching faculty in view of massive recruitments of ReTs made after formulation of the ReT Scheme and recommended that teaching ability of ReTs need to be assessed to ensure that remedial measures are taken wherever deficiencies are noticed. These recommendations were examined in the department and a policy decision was taken, vide Government order No. 631-Edu of 2016 dated 29.12.2015, to introduce screening test for ReTs for the following:

- a) ReTs/RReTs who have obtained degrees from study centres / distance mode which have been reckoned at the time of engagement as ReT; and
- b) Persons figuring in the selection panel for fresh engagement of ReTs”

And

Whereas, the Hon'ble High Court in the SWP No. 2876/2015 vide its order dated 11.02.2016 ordered as under:

“ The teachers who have obtained their degrees through distance mode from the regularized/ reputed institutions may not in the first instance be subjected to the screening test. The Government shall have to conduct thorough survey in respect of this class of people also but they cannot be clubbed with the persons whose reference has



been made in the order dated 14th May, 2015 passed in SWP No. 346/2014";

And

Whereas, pursuant to the orders of Hon'ble Court dated 14/5/2015, School Education department had issued elaborate directions vide Government Order No 396 Edu of 2015 dated 8/8/2015 read with communication dated 23/10/2015, for conduct of survey of ReTs & intensive exercise was conducted over a period of six months & relevant information has been compiled, findings whereof will be produced before the Hon'ble Court.

Now, therefore, in view of circumstances explained above, it is hereby ordered that the screening test ordered vide Government Order No. 631-Edu of 2015 dated 29.12.2015, shall be restricted to the ReTs who have acquired degrees from study centers as also to the persons figuring in fresh panels of ReTs in respect of whom the process of selection has been initiated, till the case is disposed off by the Hon'ble High Court.

By order of the Government of Jammu and Kashmir.

Sd/-

(Shaleen Kabra)


Commissioner/Secretary to Government
School Education Department

Dated. 24- 05 - 2016

No. Edu/Legal/K/71/2015-A

Copy to the:-

1. Ld. Advocate General, J&K, Srinagar.
2. Chairman JKBOSE with the request to make arrangements for conduct of screening test in the month of June 2016, as per the decisions taken in the meeting held on 22 Jan, 2016.
3. Director School Education, Kashmir/Jammu with directions to take steps for conducting screening test in respect of those ReTs who have acquired degrees from study centres as also those who figure in the selection panels of lien free vacancies. They shall also take immediate steps for regularization of those ReTs who are not required to undergo the screening test.
4. Special Assistant to Hon'ble Minister for Education.
5. Special Assistant to Hon'ble Minister of State for Education.
6. All Chief Education officers.
7. Private Secretary to Commissioner/Secretary to Government, School Education Department.
8. I/c Website, School Education Department.
9. Government Order file (w.3. s.c).


(Naseema Nazir)

Under Secretary to Government