



GOVERNMENT OF JAMMU AND KASHMIR  
SCHOOL EDUCATION DEPARTMENT  
(HUMAN RESOURCE MANAGEMENT SECTION)  
CIVIL SECRETARIAT, J&K  
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Subject: **Regularization of I/c Lecturers as Lecturers in the discipline of Kashmiri in the School Education Department.**

Reference: (i) Cabinet Decision No. 225/26/2011, dated 16.11.2011.  
(ii) Minutes of Departmental Promotion Committee meeting held on 26.06.2012.

**Government Order No: 143 - JK (Edu) of 2025.**

**Dated: 20.02.2025.**

Whereas, a Departmental Promotion Committee meeting was held on 26.06.2012 in which proposals regarding regularization/confirmation of Incharge Lecturers as Lecturers of various disciplines including Kashmiri were discussed; and

Whereas, regularization orders were not issued in respect of some incumbents for want of genuineness of PG certificate and in view of the fact that they had obtained their PG Degrees during service through distance mode without obtaining proper permission from the competent authority; and

Whereas, the matter was examined in the Department and a proposal regarding granting one-time relaxation/post-facto permission in favour of those incumbents who had obtained their PG Degrees during serving through regular / distance mode without obtaining proper permission from the Administrative Department was referred to the Finance Department; and

Whereas, Finance Department returned the Departmental file and in light of the opinion of Finance Department, the Department vide Government Order No. 188-JK (Edu) of 2024, dated 15.03.2024 accorded sanction to the grant of one-time exemption in favour of teaching/other staff of School Education Department who have acquired higher qualification during service through distance/online mode as on date, without obtaining prior permission from the competent authority, i.e. Administrative Department subject to certain conditions; and

Whereas, two Committee(s) were constituted in the respective Directorates for examining and entertaining such degrees/higher qualifications for the purpose of promotion or inclusion in seniority lists of those incumbents, in whose favour one-time exemption is granted, strictly as per the provisions contained in SRO-339 of 2005, read with Government Order No. 252-HE of 2012, dated 31.05.2012, Government Order No. 940-Edu of 2017, dated 17.11.2017 and Circular instructions issued by Finance Department vide No. FD-Code/166/2021-03, dated 18.07.2022; and

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Whereas, the above committees have recommended cases of incumbents of various disciplines for inclusion in seniority/promotion in light of Government Order No. 188-JK (Edu) of 2024, dated 15.03.2024 which also includes case of below mentioned (02) incumbents (Retired Incharge Lecturers) belonging to Kashmiri discipline who stand recommended for regularization by the DPC in its meeting held on 26.12.2012; and

S. No	Name	Desig.	Place of Posting at the time of retirement	Mode of passing PG & Name of University	No. & Date of communication vide which recommended in light of Govt. Order No. 188-JK(Edu) of 2024, dated 15.03.2024.
1.	Bashir Ahmad Guroo	Rtd. I/C Lecturer	HSS Rohama	Private / Kashmir University	DSEK/Gaz/OTE/04/1081, dated 10.02.2025.
2.	Ghulam Mohi-ud-din Lone	Rtd. I/C Lecturer	DIET Shopian	Private / Kashmir University	-do-

Now, therefore, pursuant to the recommendations of the Departmental Promotion Committee meeting held on 26.06.2012, sanction is hereby accorded to the regularization/promotion of following (02) retired Incharge Lecturers as Lecturers in the discipline of Kashmiri in the relevant pay scale, as revised from time to time, with effect from the dates indicated against each:-

S. No	Name	Date of regularization as Lecturer
1.	Bashir Ahmad Guroo	08.07.2005
2.	Ghulam Mohi-ud-din Lone	08.07.2005

The regularization is subject to the following conditions:-

1. The above promotions shall be without prejudice to the outcome of any writ petition(s), if any, pending consideration before the competent court(s) of law.
2. The notional effect to the promotions, wherever indicated, shall not entitle the officers for grant of any monetary benefit/drawal of arrears and shall be for purposes of seniority only.
3. The concerned Drawing and Disbursing Officers shall draw and disburse the arrears strictly as per General Financial Rules, 2017 and circular instructions issued by the Government from time to time.
4. The Drawing and Disbursing Officers shall be responsible for implementation / fulfillment of conditions ibid.

**By order of the Government of Jammu and Kashmir.**

**Sd/-**

**(Shantmanu) IAS**


Financial Commissioner (Additional Chief Secretary)  
School Education Department.

No: Edu-HRM/82/2021-01(37264)

Dated: 20.02.2025.

Copy to:-

1. Principal Accountant General, J&K.
2. Commissioner/Secretary to the Government, General Administration Department.
3. Joint Secretary (J, K & L) Ministry of Home Affairs, Government of India.
4. Director, Archives, Archaeology and Museums J&K.
5. Director, School Education, Jammu/Kashmir.
6. Chief Education Officer concerned.
7. Concerned.
8. Private Secretary to Financial Commissioner (Additional Chief Secretary) School Education Department.
9. I/C Website, School Education Department.
10. Govt. Order file/E-file.

  
20.02.25

**(Masood Ahmad Wani)**

Deputy Secretary to the Government.



