

GOVERNMENT OF JAMMU AND KASHMIR SCHOOL EDUCATION DEPARTMENT (HUMAN RESOURCE MANAGEMENT SECTION) CIVIL SECRETARIAT, J&K ******

Subject:

Voluntary retirement case of Mtr. Nargis Ara, Teacher, Zone

Kunzar.

Reference: DSEK/Estt/III/B-Trs/VOI-Retire/021/09/10900 dated 20.12.2023, from

Directorate of School Education, Kashmir.

Government Order No. 112 - JK (Edu) of 2024.

Dated: 16.02.2024.

Whereas, Director School Education, Kashmir vide communication No. DSEK/IMW/Kunzar-Bla/2021/532 dated 16.03.2022 conveyed that CEO Baramulla vide letter No. CEO/Bla/Estt/T/3739 dated 15.06.2021 forwarded the voluntary retirement case of Mtr. Nargis Ara, Teacher, Zone Kunzar and reported that the said teacher intends to proceed on VRS w.e.f 01.01.2021 as the teacher has rendered 24 years of service / has attained 49 years of age and is entitled to seek VRS; and

Whereas, Director School Education, Kashmir has further conveyed that after perusal of service book of the said teacher, it has come to the fore that the said teacher has not been paid salary for a long time, which ultimately lead to revelation that the teacher has remained absent from her legitimate duties for quite a long time and it has been found that the said teacher, in consonance with some officers/officials of the department managed has unauthorizedly absent from duties and then got the period regularized on one pretext or other, and

Whereas, Mr. Fareed Ahmad Lone, ZEO Narbal and Mr. Abdul Majeed Deedar, ZEO Kunzar found involved in the case and were placed under suspension vide DSEK's Order No. 529 DSEK of 2021 dated 07.08.2021. The officers were attached with the Directorate of School Education, Kashmir. The two other officials who were found involved in the case were also placed under suspension vide Order No. 530 DSEK of 2021 dated 07.08.2021; and

Whereas, vide Order No. 668 DSEK of 2021 dated 07.10.2021, Chief Accounts Officer, Directorate of School Education, Kashmir was appointed as Inquiry Officer to conduct an enquiry into the matter. The enquiry officer in his report intimated that Mtr. Nargis Ara, teacher has been found guilty of remaining unauthorizedly absent from her duties w.e.f 22.06.2014. The cursory perusal of her service records from 12.10.2009 to 01.07.2018 indicated that out of 09 years, she has attended office only for 1.7 years, remaining absent unauthorizedly / authorizedly for more than 07 years, which speaks volumes about the seriousness of the subject teacher towards government duties for which she has drawn emoluments from Govt.

from Govt. exchequer. The enquiry committee recommended that the official (Mtr. Nargis Ara) may be removed from services in terms of Article 30 (VII), 33, 35 of Civil Service (CC&A) Rules, 1956 and Article 113 & 128 of J&K CSR Vol I. Further the said committee has also recommended the penalties for other officers/officials involved in the said matter; and

Whereas, the Directorate of School Education, Kashmir vide letter No. DSEK/Estt-III/B-Trs/V.Retire/09/021/5953, dated 17.01.2023 has conveyed that Mtr. Nargis Ara, Teacher, MS Kralweth, Zone Kunzer, District Baramulla has been removed from Government service in terms of Article 113 and 128 of J&K CSR Volland Rule 30 (VIII) 33, 35 of J&K CCA Rules, 1956 pursuant to Order No. 03-DSEK of 2023, dated 03.01.2023 issued under endorsement No. DSEK/Estt/B-Trs/MZ/Volretire/09/22/5797 dated 3.01.2023; and

Whereas, the Directorate of School Education, Kashmir vide letter dated DSEK/Estt/III/B-Trs/Vol-Retire/021/09/10900, dated 20.12.2023 has submitted that action in light of the recommendations of Suspension Review Committee / Inquiry Committee upheld by the Administrative Department in respect of all the accused officials except two officers who are presently holding the post of ZEOs stands issued by this Directorates vide Order No. 234-DSEK of 2022, dated 16.03.2022, Order No. 235-DSEK of 2022, dated 16.02.2022 and Order No. 03-DSEK of 2023, dated 03.1.2023; and

Whereas in respect of Gazetted Officers involved in the matter and found guilty, the DSEK has intimated that the aforementioned matter has been reviewed by the designated suspension review committee constituted vide Government Order No. 223-Edu of 2017 dated 16.05.2017 in its meeting held on 07.02.2022 and the committee recommended following penalty in respect of two Gazetted Officers who have been found guilty:

- 1. Mr. Fareed Ahmad Lone, Ex-ZEO Kunzar presently posted in Zone Narbal Budgam be reduced to a lower post in terms of Article 30 (IV), 33 & 35 of J&K Civil Services (Classification control and Appeal) Rules 1956. Also losses to the Govt. Exchequer on account of post-facto sanction of undue leaves w.e.f. 03.03.2012 to 31.07.2014 may be recovered from him in terms of Article 30 (IV) Rule 32 of J&K Civil Services (CCA) Rules, either in one go or in installments as deemed proper.
- 2. Mr. Abdul Majeed Deedar, ZEO Kunzar, Baramulla may be reinstated with a penalty of withholding of one increment without cumulative effect besides he shall be transferred to a non-sensitive post of Senior Headmaster outside his home district. Further the intervening period of suspension shall be treated on duty.

Whereas, the matter was further examined in the Department and it has been decided to uphold the recommendations of the enquiry and designated suspension review committees. The penalties which need to be imposed on the officers involved in the case have been accepted.

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Now, therefore, consequent upon above, it is hereby ordered that:

- I) Mr. Fareed Ahmad Lone, Ex-ZEO Kunzar presently attached with Directorate of School Education, Kashmir is reduced to a lower post in terms of Article 30 (IV, 33, and 35 of J&K Civil Services CCA Rules, 1956. Also losses to the Government Exchequer on account of post-facto sanction of undue leaves w.e.f 03.03.2012 to 31.07.2014 shall be recovered from him in terms of 30 (IV), Rule 32 of J&K CCA Rules, either in one go or in installments.
- II) Mr. Abdul Majeed Deedar, presently attached with Directorate of School Education, Kashmir is reinstated with a penalty of withholding of increment without cumulative effect.

By order of the Government of Jammu and Kashmir.

Sd/-Dr. Piyush Singla (IAS) Administrative Secretary, School Education Department.

Dated: 16.02.2024.

No. Edu/36/2022-01(187807)

Copy to the:-

1. Principal Accountant General, J&K, Srinagar.

- 2. Joint Secretary, J, K & L Ministry of Home Affairs, Government of India, New Delhi.
- 3. Director, Information, J&K, Jammu.

Director, Archives, Archaeology and Museum J&K.

 Director School Education Kashmir with the request to post Mr. Abdul Majeed Deedar to a non-sensitive post of Senior Headmaster outside his home district.

6. Director School Education, Jammu.

OSD to Advisor (B) for information of the Hon'ble Advisor.

Chief Education Officer concerned.

- 9. Concerned officers.
- 10. P.A to Administrative Secretary, School Education Department.

11. I/c Website, School Education Department.

12. Government Order File/Monday return (w.3.s.c)

(Masood Ahmad Wani)
Deputy Secretary to the Government.