



Government of Jammu and Kashmir  
School Education Department  
Civil Secretariat, J&K  
HRM Section

**Subject:** Regularization case of Ghulam Mohammad Wogra retired In-charge HOD DIET, Srinagar on the post of Principal.

**Government Order No. 190- JK (Edu) of 2024**  
**Dated. 20.03.2024**

**Whereas,** Mr. Ghulam Mohammad Wogra, retired I/c HOD DIET, Srinagar had submitted a representation on 03.08.2021, stating therein that he was promoted as HOD DIET Srinagar vide Government Order No. 1430-Edu of 1994 dated 04.10.1994 and accordingly requested for regularization of his services; and

**Whereas,** the matter was examined and representation stands forwarded to the Director School Education, Kashmir vide this Department's letter dated 22.12.2021 for furnishing a report in the matter; and

**Whereas,** in response, Director School Education, Kashmir vide communication No. DSEK/GAZ/218, dated 07.05.2022 forwarded a detailed report furnished by Principal DIET Srinagar along with requisite documents to this Department; and

**Whereas,** after examination of the documents related to the case furnished by Director School Education, Kashmir, it comes to fore that Principal, DIET Srinagar vide communication No. DIET/S/1444, dated 26.10.2015 had communicated to the Director School Education, Kashmir that no records are available in DIET Srinagar which were damaged in the floods of year 2006 and 2014; and

**Whereas,** it transpires from the eligibility list prepared for the DPC held during the year 2008 that the applicant figures at seniority No. 88 but has not been considered for regularization in view of "Left the Department case" ; and

**Whereas,** regularization of Mr. Gh. Mohammad Wogra as +2 Principal could not be settled in the aforesaid DPC and he attained retirement on superannuation on 31.01.1997 as I/c Principal. Moreover, another DPC for regularization of Principals was held in 2021 and all the previous vacancies were utilized in the said DPCs till April 2021; and

**Whereas,** claim of the incumbent was earlier examined in the Department and it is submitted that the said officer was elevated as HOD vide Government Order No. 1430-Edu of 1994 dated 04.10.1997 and subsequently adjusted as HOD DIET Srinagar. The date of birth of Mr. Ghulam Mohammad Wogra is 06.01.1939 and he retired on 31.01.1997. His senior and junior officers namely Sh Mohammad Sultan Khan (Seniority No. 87) and Shri Sujan Singh (Seniority No 89) respectively were regularized w.e.f 22.06.2000 against an

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available vacancy of 01.01.1999. However, Mr. Ghulam Mohammad Wogra retired on 31.01.1997 viz before available post i.e 01.01.1999; and

**Whereas**, claim of the incumbent for regularization as Principal is more than 25 years old and the Department has already conducted two DPCs in the year 2008 and 2021. Now, if such issues are considered by the Department at this point of time, the exercise could rattle the already settled issues of regularization. Moreover, he had retired before accrual of vacancy as per records available; and

**Whereas**, the matter stands further examined and it has been decided that the claim of the applicant for regularization as +2 Principal be rejected in light of Circular instructions of General Administration Department issue vide Circular No. 41-JK(GAD) of 2021 dated 06.10.2021, which provided as under:

**"in any manner connected with his/her service rights or conditions, a government servant wishes to press a claim to seek redress of any alleged grievance, the same should be addressed to the competent authority concerned within a stipulated period of 6 months from the date of alleged grievance has arisen, or any other period specifically provided in any rule, regulation or law whichever is later, after which the same shall be treated as time barred."**

Now, therefore consequent upon above facts, it is hereby ordered that the claim of Mr. Ghulam Mohammad Wogra, retired I/c HOD DIET, Srinagar regarding regularization of his services on the post of Principal does not hold any merit and is rejected in terms of Circular No. 41-JK(GAD) of 2021 dated 06.10.2021.

**By order of the Government of Jammu and Kashmir.**

Sd/-

**(Dr.Piyush Singla) IAS,**  
Administrative Secretary,  
School Education Department.

No. Edu-HRM/145/2021-01-SED (46258)  
Copy of the :-

Dated: 20 -03-2024

1. Joint Secretary (J, K & L) Ministry of Home Affairs, Government of India.
2. Director, School Education Kashmir.
3. Director, Archives, Archeology and Museums, J&K.
4. OSD to Advisor (B) to the Lieutenant Governor, UT of J&K for information.
5. Chief Education Officer concerned for information and necessary action.
6. Private Secretary to Administrative Secretary, School Education Department for information.
7. Concerned.
8. I/c Website for uploading the same on official website.
9. Government Order File/Monday return (w.3.s.c).

**(Thanaji Bhat)**

Under Secretary to the Government.

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20-03-2024