



**Government of Jammu and Kashmir
School Education Department
Civil Secretariat, Jammu/Srinagar**

Subject: Re-instatement of Mr. Imtiaz Banday Sr. Lecturer, Government Girls Higher Secondary School Mubarak Mandi, Jammu under orders of suspension and presently attached in DIET, Samba.

Reference: Minutes of the meeting of Suspension Review Committee held under chairmanship of Administrative Secretary, School Education Department on 19.09.2024.

Government Order No:- 475-JK (Edu) of 2024

Dated:- 13.11.2024

WHEREAS, Mr. Imtiaz Bandey, Senior Lecturer, Psychology Government Girls Higher Secondary School Mubarak Mandi, Jammu was placed under suspension vide Order No 851-DSEJ of 2021 dated 17-09-2021 by Director, School Education Jammu and was attached in the office of Principal DIET, Samba, during the period of suspension; and

WHEREAS, Sh. H.R Pakhroo, the then Joint Director, School Education was appointed as Inquiry Officer in the matter; and

WHEREAS, Director School Education, Jammu vide letter dated 08.07.2022 forwarded the inquiry report of the Inquiry officer alongwith the recommendation of the Directorate of School Education, Jammu. The report was placed before the Suspension Review Committee on 02.03.2023 and the committee observed that the due procedure has not been followed in recommending the case to the Administrative Department. Accordingly, the matter was taken up with Director, School Education, Jammu vide letter dated: 14.03.2023 with the request to follow due procedure in recommending the case to Administrative Department; and

WHEREAS, after following the due procedure the Director, School Education Jammu vide letter No. DSEJ/Gaz/Lect/24202 dated 08.09.2023 re-submitted the case to the department for placing it before the Suspension Review Committee, the meeting of which was held on 19.10.2023 and the Committee decided as under:-

1. "It has been decided to return the case to the Directorate of School Education, Jammu with the direction to place the same along with charge sheet served and reply submitted by the Sr. Lecturer before Internal Complaints Committee of Sexual Harassment for re-examination. The complaint Committee shall submit it's recommendations to the Director who in turn alongwith his specific recommendation submit the same to the Administrative Department.
2. Release of subsistence allowance under rule in favour of the officer, if not already paid"

WHEREAS, the department vide letter dated 18.01.2024, requested Director School Education, Jammu to proceed as per the decision of the Committee and furnish a report to this department; and

WHEREAS, Directorate of School Education, Jammu vide letter dated 19.09.2024 has forwarded the detailed report of the Internal Complaint Committee in the matter and the case was once again placed before the Suspension Review Committee the meeting of which was held on 19.09.2024. The Committee in the case decided as under:-

1. "The Director School Education, Jammu informed the committee that the case of the said Lecturer has been placed before the Sexual Harassment Committee in Directorate of School Education, Jammu. Pursuant to the report of the Sexual Harassment Committee; and the committee recommended:-
 - a) Imposition of penalty of withholding of two increments in accordance with Rule 30 (iii) of J&K Civil Services (Classification, Control and Appeal) Rules, 1956 in favour of Mr. Imtiaz Bandey, Senior Lecturer, Psychology, (under suspension) for his serious misconduct.
 - b) Revocation of the suspension of the said Lecturer.
 - c) The period of suspension to be treated, as on duty under rules.
 - d) Posting of the said Lecturer to be recommended for any hard zone of Jammu Division, against Available vacancy, which joining shall be after 8th October, 2024."

WHEREAS, the case was examined in light of the decisions of the Suspension Review Committee and accordingly, submitted to the competent authority for seeking approval pursuant to the decisions taken;

NOW, THEREFORE, the competent authority has decided to accord sanction to the re-instatement of Mr. Imtiaz Bandey Sr. Lecturer, Government Girls Higher Secondary School Mubarak Mandi, Jammu presently attached in DIET, Samba with immediate effect, alongwith a penalty of withholding of two increments, in accordance with J&K Civil Services (Classification, Control and Appeal) Rules, 1956. The period of suspension of the lecturer shall be treated as on duty under rules. Further, the lecturer shall continue at DIET Samba till further orders.

By order of the Government of Jammu and Kashmir.

Sd/-

(Suresh Kumar Gupta) IFS

Principal Secretary to the Government
School Education Department

Dated: 13.11.2024

No. Edu-GAZ/91/2021-01

Copy to the:

1. Joint Secretary, (J&K), Ministry of Home Affairs, Government of India.
2. Director SCERT, J&K.
3. Director School Education, Jammu.
4. OSD to Hon'ble Minister for School Education.
5. Chief Education Officer, Jammu.
6. Principal DIET Samba.
7. Private Secretary to Principal Secretary to the Government, School Education Department.
8. Concerned.
9. Incharge Website.
10. Government Order file.

(Thannaji Bhat)

Under Secretary to Government,
School Education Department

13.11.2024


